

## ZERO TOLERANCE AND WHAT IT MEANS

1. No abusive language of any type shall be directed toward an umpire, player, manager, coach, parent, board member, or anyone directly or indirectly affiliated with Salmon Creek Little League.
2. Abusive language can have several meanings and interpretations. For purposes of proceeding with disciplinary action against the offending person, abusive language includes but is not limited to:
  - a. **foul language**, i.e. "That's crap!" "You are full of crap!";
  - b. **curse words** i.e. the four-letter type;
  - c. **complaining, or ranting and raving about a call or lack of a call**, i.e. "Hey, ump, you missed that call!" "He was out by a mile!" "There is no way you could've made that call!";
  - d. **continuous questioning of ball and strikes**. " Hey ump where was that pitch, it was on the corner!" "Hey, Johnny, where was that pitch?" "Johnny, wasn't it on the corner!" "Hey ump, you have to make those calls!"; and
  - e. **using language to embarrass, incite, provoke a manager, coach, player, parent, umpire, i.e.**
    - telling a parent to watch what he says or you will come over there and take care of the problem,
    - telling a scorekeeper to shut up or you will come over the fence to shut him up,
    - telling the opposing coach he is an ass for running up the score,
    - telling the opposing coach that he knows it all and stepping into the opposing teams dugout to say it;
    - telling the opposing coach he doesn't know what he is doing and you do because you have the first place trophies and rings to show it,
    - telling the umpire he has no business being behind the plate because he sucks,
    - screaming from the hill at an umpire about balls and strike, and about the calls made on the field,
    - telling a player that your Dad is a lousy umpire because his strike zone is too small,
    - challenging an umpire or coach to a fight,
    - telling your pitcher to throw the batter a strike because the batter can't hit.

--calling the umpire fat, and telling him he is too fat to make the calls

The above are actual examples of conduct displayed at the Salmon Creek Little League complex. Salmon Creek Little League will be making every effort to prevent this type of behavior from occurring in the future.

3. For **foul language and curse words**, there is no warning. Once the conduct occurs, the offending person will be asked to leave the ballpark. If a person refuses to leave the ballpark, the game the person is attending will be forfeited.
4. For conduct described in **paragraph 2 c, d, and e**, the offending party will be asked by the umpire to stop such conduct, and if it pertains to a manager or coach, the offending party will be asked to remain in the dugout for the remainder of the game. If the behavior continues, the offending party will be asked to leave the ballpark. If the person refuses to leave the ballpark, the game the person is attending will be forfeited.
5. For behavior that is not observed by the umpire before, during, or after the game, a verbal or written complaint can be filed by any person with the Salmon Creek Little League Board of Directors. A member of the board, or the league commissioner shall obtain information regarding the problem and shall inform the President of Salmon Creek Little League. The President shall immediately schedule a hearing with the Review Committee. The Review Committee shall recommend the appropriate disciplinary actions to the Board of Directors. The Board of Directors may **issue a verbal warning; suspend or terminate managerial or coaching duties; or in the case of a parent, prevent the parent from attending their child's games.** The Review Committee shall address all problems immediately.
6. The Review Committee will meet every two weeks during the season to consider all complaints filed with the Board. The offending party will be given prior written notice of the complaint, and both parties will be asked to provide their version of the incident.

#### ZERO TOLERANCE

IF YOU THINK YOU SHOULDN'T SAY IT, THEN DON'T

IF YOU SAY IT, PLEASE DON'T TELL US YOU WEREN'T FOREWARNED